



EMPLOYMENT OPPORTUNITY

The City of Bathurst is now accepting applications for the following position:

FIRE CHIEF

The Fire Chief is responsible for the management and control of all Fire Department related functions, staff and duties including, but not limited to: budget preparation; planning, organizing, directing, coordinating and controlling the operations of the Fire Department and staff.

This position involves the utilization of staff, development and training of personnel, performance evaluations, organization morale, safety of personnel, equipment maintenance and utilization, investigations, prevention activities, fire suppression and public relations.

The Fire Chief is also responsible for the enforcement of appropriate by-laws and policies of the City and Province. He/she also carries any duties and responsibilities mandated and assigned to the municipality by fire related provincial and federal legislation such as the Fire Prevention Act.

ESSENTIAL QUALIFICATIONS:

- Secondary school diploma; completion of a college program in fire protection technology or fire science as well as the completion of a provincial or municipal firefighters training program as authorized by the Department of Post-Secondary Education, Training and Labour;
- Minimum of 10 years of experience, preferably as a Fire Officer. Relevant management experience would be an asset;
- Ability to develop solutions to complex problems and implement data-driven Management approaches;
- Lean Six Sigma – Green Belt certification would be an asset;
- Incident Command training and experience. Completion of Incident Command System courses: ICS 100, 200 and 300, required for Emergency Measure Operations;
- Strong leadership, interpersonal relations, planning, critical thinking and problem solving skills;
- Strong conflict resolution skills with proven experience resolving complex and sensitive issues in a unionized environment;
- Ability to communicate effectively in both official languages (oral, in English and French) is required. Must meet INTERMEDIATE+ (2+) Level as per the Province of New Brunswick Linguistic Standards in both languages;
- Certificate in Fire Service Leadership;
- Fire Inspector 1 certification;
- Experience in working with both volunteer firefighters and career firefighters considered an asset.

The City of Bathurst offers a competitive salary package with great benefits, which include:

- A complete range of employee benefits (health, dental, life insurance, long-term disability insurance)
- Pension plan (Great West life)
- Competitive vacation and leave benefits
- Enhanced opportunities for professional development

Applicants must clearly demonstrate the essential qualifications to be given further consideration.

Interested and qualified candidates are invited to submit their cover letter and resume (in confidence) **on or before February 28th, 2019** to:

Ms. Véronique Bourque
Human Resources Manager
150 St. George Street Bathurst, NB, E2A 1B5
Fax: (506) 548-0581
E-mail: hr-rh@bathurst.ca

The City of Bathurst wishes to thank all those who will apply, however, only those to be interviewed will be contacted.